

# The Rev. Dr. William Carl Thomas

4832 Bluebell Trace, New Bern NC 28562

[Bill@WCT.coach](mailto:Bill@WCT.coach) • 252-876-6841 • [WCT.coach](http://WCT.coach)

LOVE, LISTEN, TRUST, LEAD, COLLABORATE

Retired but active (available for interim work), I teach being on the dance floor while observing the action with a balcony perspective. I offer Workshops, Consulting, & guide Transitions.

## THE VIRGINIA THEOLOGICAL SEMINARY

Alexandria, Virginia

Doctor of Ministry (Ministry Development)

Defended June 28, 2013; Conferred May 22, 2014

## NASHOTAH HOUSE

Nashotah, Wisconsin Master of Divinity, 1989

## BOSTON UNIVERSITY

Boston, Massachusetts

Bachelor of Science (Mass Communication), 1985

# WCT.coach

Workshops • Consulting • Transitions

WCT.coach is the online home of The Rev. Dr. William Carl Thomas, workshop leader, executive coach, transition consultant/interim rector, and pastor. WCT.coach is called to support clergy, congregations, and judicatories.

## CHRIST EPISCOPAL CHURCH.....Middletown, New Jersey

Priest-in-Charge ..... May 2015 to Sep 2018

Challenge: A three to five year Bishop's appointment as Priest-in-Charge to rebuild a once strong program size parish following the conflict inherent in the involuntary termination of a short-lived rectorship. The Bishop recruited a skilled, experienced priest (me) to deepen relationships with God and one another. A collaborative environment ensued and revealed health that led to energetic community renewal within this remarkable historic parish.

## CHRIST EPISCOPAL CHURCH.....New Bern, North Carolina

Interim Rector.....August 2013 to March 2015

Moved this energetic million dollar multi-staff parish through a needed staff transition that made possible the call of the current rector. Began rebuilding the lay ministry infrastructure necessary to support this corporate size historic church.

## ST. PETER'S EPISCOPAL CHURCH.....Huntington, West Virginia

Interim Priest-in-Charge.....February 2013 to August 2013

Brought pastoral care and leadership within a part-time ministry for a wonderful and committed family size congregation.

## SAINT MATTHEWS EPISCOPAL CHURCH.....Charleston, West Virginia

Rector.....September 2003 to August 2012

Guided intergenerational leadership change with the outcome that healthy collaboration between laity and clergy became the norm. Focus on youth and families precipitated growth in membership and staff support that evolved into a program size model.

## SAINT MATTHIAS EPISCOPAL CHURCH.....Tuscaloosa, Alabama

Rector.....December 1994 to June 2003

Developed an environment for spiritual growth called Deep Church. Living Our Baptismal Covenant (LOBC), a lay-led, clergy supported Catechumenate formed over 100 adults over eight years in this pastoral size parish.

## ST. MARK'S EPISCOPAL CHURCH.....Warren, Rhode Island

Rector.....June 1991 to November 1994

Long simmering internal conflict undid the growth that occurred during my tenure. My doctoral self-study used this time as a benchmark for when I began to appreciate the importance of listening before acting.

## ST. ANN'S EPISCOPAL CHURCH.....Sayville, New York

Associate Rector.....June 1989 to May 1991

Developed First Intentional Communion teaching/liturgy (1990). Responsible for Sunday School, Stewardship Development, Scouts, Thrift Shop, and a community services agency on church property.

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In Development  
*The Of Use Podcast*

My guests are asked three questions:

In your training, possibly seminary, What was of use?

Post training, What did you learn that became of use?

How are you now of use?

## CHAPLAIN (Captain)

United States Army Reserve..... 1990-1996

Awards: One Army Commendation Medal

Two Army Achievement Medals

## CHAPLAIN (and Consultant)

The Society of the Anchor.....1991-1993

Paid consultant to the major donor program of the Presiding Bishop's Fund for World Relief.

Served as Chaplain to the donors.

## STEWARDSHIP TRAINER

Diocese of West Virginia.....2007-2013

Diocese of Alabama.....1996-2003

Diocese of Rhode Island.....1992-1993

## MEMBER—BLACK CLERGY ASSOCIATIONS

Charleston, West Virginia.....2007 to 2012

Tuscaloosa, Alabama.....1997-2003

First Caucasian elected an officer (1999)

## ECUMENICAL OFFICER

Diocese of West Virginia.....2009-2012

## PROFESSIONAL ASSOCIATIONS

IMN..... 2010 to present

*Interim Ministry Network*

- Team Lead for Member Support
- Annual Conference Planning Team
- Professional Transition Specialist—2017
- Member IMN Faculty—2017

IMEC..... 2011 to present

*Interim Ministries in the Episcopal Church*

- Vice-President

## PRESENTER

IMN Annual Conference—2018

*Stepping In and Stepping Out of an Interim Ministry*

IMN Annual Conference—2016

*Adaptive Practice in Conversation with the Enneagram*

IMN Annual Conference—2015

*Using the Rule of St. Benedict to Develop*

*a Leadership Spirituality During Interim*

*Ministry*

IMEC Conference Call Teaching—2015

*Bringing Stewardship Principles and Practices*

*into an Interim Setting*

IMN Annual Conference—2014

*Self-Reflection Tools*

*that Support Personal*

*and Congregational Emotional Stability*

IMN Annual Conference—2014

*Communication and Generations:*

*How fluent are you in generational expectations?*

## CONTINUING EDUCATION

2019: *Leadership and Discipleship: Becoming*

*Barnabas*

2016: *Becoming Conscious: Rebirth of Soul Through*

*the Wisdom of the Enneagram*

2015: *Volunteer Disaster Chaplaincy Training*

*with the National Disaster Interfaiths Network*

2011, 2012, 2013, 2014, 2015, 2016, 2017: *Interim Ministry*

*Network Annual Conference*

2014, 2015, 2017 *Consortium of Endowed Episcopal Parishes*

*Annual Conference*

2011: *IMN Training—Transitional Ministry*

2011: *Leadership in Times of Uncertainty*

2010: *IMN Training—Fundamentals*

2010: *Stepping Up to Staffing and Supervision*

2002-2007: *Clergy Leadership Project Class XVI*

2000: *Spirituality and Leadership: Leading from Within*